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Village of North Riverside v. Illinois Labor Relations Board, State Panel

Appellate Court of Illinois, First District, Third Division - September 29, 2017 - N.E.3d - 2017 IL App (1st) 162251 - 2017 WL 4358173 - 2017 L.R.R.M. (BNA) 348, 005

Village sought review of Illinois Labor Relations Board's (ILRB) determination that village committed unfair labor practices under the Public Labor Relations Act against firefighters union by impermissibly changing terms and conditions of employment while interest arbitration was pending.

The Appellate Court held that:

- Village's notice that informed firefighters that village was terminating the collective-bargaining agreement (CBA) in two months was issued during the pendency of arbitration proceedings;
- Termination notice was an improper unilateral change to firefighters' conditions and terms of employment, as prohibited by Public Labor Relations Act; and
- Sufficient circumstantial evidence supported ILRB's determination that termination notice was improperly motivated, at least in part, by firefighters union's exercise of its statutory right to interest arbitration.