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## **EMPLOYMENT - MARYLAND**

### **Cross v. Baltimore City Police Dept.**

**Court of Special Appeals of Maryland - September 3, 2013 - A.3d - 2013 WL 4719089**

Former city police officer appealed decision of city police commissioner, terminating her employment after officer married a convicted murderer and prison gang member. The Circuit Court upheld officer's termination, and officer appealed.

The Court of Special Appeals held that:

- Rational basis scrutiny applied to officer's First Amendment challenge to regulation prohibiting officers from associating with persons of questionable character;
- Regulation was rationally related to legitimate city interest; and
- Substantial evidence showed that officer violated regulation.

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