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EMPLOYMENT - GEORGIA

King v. Worth County Bd. of Educ.

Court of Appeals of Georgia - October 9, 2013 - S.E.2d - 2013 WL 5543400

Tenured teacher whose contract was not renewed by the local school board, on grounds of insubordination, incompetency, and willful neglect of duties, appealed to the State Board of Education. The State Board reversed. Local board appealed. The Superior Court, Worth County, reversed the State Board and affirmed local board's non-renewal of teacher's contract. Teacher's application for discretionary appeal was granted.

The Court of Appeals held that:

- Local school board did not improperly rely on evidence of teacher's conduct from prior contract terms in reaching its decision not to renew his contract; and
- Letter provided to teacher by local board provided sufficient notice of the grounds for non-renewal
 of his contract under the Fair Dismissal Act.

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