

# **Bond Case Briefs**

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## **EMPLOYMENT - ALABAMA**

### **Joyner v. Town of Elberta**

**United States District Court, S.D. Alabama, Southern Division - May 16, 2014 - Slip Copy - 2014 WL 2006780**

Former Interim Police Chief of the Town of Elberta, Alabama brought an Equal Pay Act ("EPA") lawsuit against the town.

The District Court found that the Interim Chief had established a prima facie case under the EPA because her position as Interim Chief was sufficiently comparable to the position of permanent Police Chief.

However, the court found that the evidence clearly supported that the pay differential between the Interim Chief and the permanent Chief of Police was justified by the prior pay and superior experience of the permanent Chief and that this was a "factor other than sex."