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EMPLOYMENT - ALASKA

Brown v. Personnel Bd. for City of Kenai

Supreme Court of Alaska - June 20, 2014 - P.3d - 2014 WL 2795897

City employee sought review of city personnel board's decision to terminate his employment based on findings that he had engaged in misconduct. Employee's argument was based upon the fact that the city's personnel board rejected the city manager's conclusion that employee was guilty of sexual harassment The Superior Court affirmed. Employee appealed.

The Supreme Court of Alaska held that:

- Board stated adequate basis for terminating employee;
- Board's findings were sufficiently definite to support its decision to terminate employee; and
- Board's termination of employee did not violate implied covenant of good faith and fair dealing.

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