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Porter v. Probst

Court of Appeals of Ohio, Seventh District, Belmont County - August 29, 2014 - N.E.3d - 2014 - Ohio- 3789

Laid-off jail administrator filed complaint against county commissioners and sheriff alleging promissory estoppel, denial of sick leave benefit, due process violation, and tortious interference with employment, and subsequently moved to amend complaint to include county's insurer. The Court of Common Pleas denied motion and granted summary judgment for defendants. Administrator appealed.

The Court of Appeals held that:

- Court did not abuse its discretion in finding undue prejudice as basis for denying motion;
- Defendants had sovereign immunity from promissory estoppel claim;
- County commissioners were not required to pay administrator sick leave benefit;
- Administrator failed to show he had any constitutionally protected interest in vacation time in excess of caps; and
- Tortious interference claim was barred by doctrine of sovereign immunity.

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