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## LABOR - KANSAS Wing v. City of Edwardsville

## Court of Appeals of Kansas - December 19, 2014 - P.3d - 2014 WL 7202822

Fire department employees requested a temporary injunction against city ordering the city to comply with its collective bargaining obligations under the Public Employer-Employee Relations Act. The District Court ordered a temporary injunction. City appealed.

The Court of Appeals held that:

- Employees were substantially likely to prevail on the merits of their claim;
- Damages would not provide an adequate legal remedy to employees whose right to collectively bargain with city was violated;
- Substantial evidence existed to support finding of probable irreparable harm to employees from city's refusal to bargain with employees;
- Substantial evidence existed to support finding that the threatened injury to employees from city's refusal to bargain with employees outweighed the damage an injunction would cause to the city;
- Substantial evidence existed to support finding that the injunction was not against the public interest;
- Trial court's order granting preliminary injunction was sufficiently specific and detailed; and
- The city had reasonable notice of the temporary injunction.

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