

Bond Case Briefs

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Quiller v. Duval County School Bd.

District Court of Appeal of Florida, First District - July 15, 2015 - So.3d - 2015 WL 4256734

Teacher who was terminated by school board for her third offense of using profanity in front of students appealed.

The District Court of Appeal held that board's rejection of ALJ's recommendation of suspension without pay was not in compliance with collective bargaining agreement.

School board's termination of teacher for her third offense of using profanity in front of students was not in compliance with collective bargaining agreement, which required progressive steps in administering discipline unless a severe act of misconduct warranted circumventing the steps, where ALJ found that using profanity in front of students was not a severe act of misconduct, the board adopted this conclusion of law, and the ALJ recommended suspension without pay.