

# **Bond Case Briefs**

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## **WHISTLE-BLOWER ACT - FLORIDA**

### **School Board of Palm Beach County v. Groover**

**District Court of Appeal of Florida, Fourth District - February 28, 2024 - So.3d - 2024 WL 820040**

Employee brought action Act against school board alleging violations of Whistle-blower's Act.

The Circuit Court denied school board's motion for summary judgment. School board petitioned for certiorari review.

The District Court of Appeal held that:

- Employee was required to exhaust administrative remedies with Division of Administrative Hearings (DOAH) prior to filing suit against school board under Whistle-blower's Act, and
- Even assuming school board's whistleblower protection policy was adopted as an alternative to DOAH procedure, employee's filing of generalized grievance did not exhaust alternative policy, thus precluding employee's suit.